

# Supplementary material

## Knowledge Sharing

	Value	Asymp. Std. Error	Approx. T
Measure of Agreement Kappa	.59	.21	2.96
N of Valid Cases	21		

## Organizational Performance

	Value	Asymp. Std. Error	Approx. T
Measure of Agreement Kappa	.81	.13	3.78
N of Valid Cases	21		

## Competitive Advantage

	Value	Asymp. Std. Error	Approx. T
Measure of Agreement Kappa	.77	.15	3.62
N of Valid Cases	21		

## Absorptive Capacity

	Value	Asymp. Std. Error	Approx. T
Measure of Agreement Kappa	.77	.22	3.64
N of Valid Cases	21		

## Innovation

	Value	Asymp. Std. Error	Approx. T
Measure of Agreement Kappa	.63	.19	2.92
N of Valid Cases	21		

## Barriers and Facilitators

	Value	Asymp. Std. Error	Approx. T
Measure of Agreement Kappa	.83	.16	3.86
N of Valid Cases	21		

Figure 4: A summary of the results of inter-rater reliability across the six themes

Table IV: Assessment of articles for quality indicators

Study	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Total	Percent								
Ajie & Opeke (2019)	0	0.5	0.5	1	0.5	0	1	1	1	5.5	61.1%								
Altaher (2013)	0.5	1	1	0.5	0.5	1	1	1	1	7.5	83.3%	1	Is the research aim specified clearly?						
Chiekiezie et al. (2016)	0.5	0.5	1	1	1	1	0.5	1	1	7.5	83.3%	2	Did the study achieve its aim?						
Christopher et al. (2023)	1	0.5	1	0.5	0.5	0	1	1	1	6.5	72.2%	3	Are the variables considered by the study clearly indicated?						
Dongo (2024)	1	1	0	1	0.5	0.5	0.5	1	1	6.5	72.2%	4	Is the context/discipline of the study clearly defined?						
Hu et al. (2022)	0.5	0.5	1	1	0.5	0	1	1	1	6.5	72.2%	5	Are the methods of collecting data sufficiently detailed?						
Filieri et al. (2014)	0	0.5	1	1	0.5	0	0	1	1	5	55.6%	6	Is the study describing the measure's reliability/validity?						
Haque & Islam (2012)	0.5	0.5	1	1	0.5	1	1	1	1	7.5	83.3%	7	Are the statistical techniques used to analyze the data sufficiently described?						
Hung et al. (2005)	1	0.5	1	1	0.5	1	1	1	1	8	88.9%	8	Do the findings add to the literature?						
Lilleoere & Hansen (2011)	0	0.5	1	1	1	0	0	1	1	5.5	61.1%	9	Does the study add to your knowledge or understanding?						
Mukuria et al. (2021)	1	1	0.5	1	0.5	0	1	1	1	7	77.8%								
Priyavarsha & Sudha (2024)	1	1	1	1	0.5	1	1	1	1	8.5	94.4%								
Qureshi (2015)	1	0.5	0	1	0.5	0	0	1	1	5	55.6%								
Rafique et al. (2018)	0.5	0.5	1	1	1	0	1	1	1	7	77.8%								
Renganathan et al. (2022)	1	1	0	1	0.5	0	0	1	1	5.5	61.1%								
Riaz & Hassan(2019)	1	1	0.5	1	0.5	1	1	1	1	8	88.9%								
Saini (2018)	0	0.5	0.5	0.5	1	0	1	1	1	5.5	61.1%								
Salih et al. (2015)	1	1	1	1	0.5	0.5	1	1	1	8	88.9%								
Shwiemeh & Yildiran (2023)	0.5	0.5	1	1	0.5	1	1	1	1	7.5	83.3%								
Sontoso et al. (2020)	0	0.5	1	1	0.5	0	0.5	1	1	5.5	61.1%								
Yuen et al. (2024)	0	1	1	1	1	1	1	0.5	1	7.5	83.3%								
Zubair et al. (2014)	0.5	1	1	1	0.5	1	1	1	1	8	88.9%								